

MOST IMMEDIATE TIME BOUND



भारत संचार निगम लिमिटेड /BHARAT SANCHAR NIGAM LIMITED
(भारत सरकार का उद्यम / A GOVT.OF INDIA ENTERPRISE)
मुख्य महाप्रबंधक,टी.एन.परिमंडल,बी.एस.एन.एल.चेन्नै.600 006
O/o Chief General Manager, TN Circle,BSNL, Chennai.600 006

From
The Chief General Manager,
Bharat Sanchar Nigam Ltd.,
Tamilnadu Circle,
Chennai -600 006.

To
PGMs-TR,CBT
The G.Ms-ERD,MA,PY,SLM,TNJ,VLR,
The GM (NWO PS-CM) Trichy.

No.DPC/56-8/2012/VOL.II Chennai-6, dt. the 15/7/2014

Sub: Below bench Mark Grading in ACRs for the period 2007-08 to 2012 -13 and Objective consideration of representation by the competent authority against Remarks in ACR/APAR or up gradation of the final grading- Regarding Promotion from AGM/DE(T)(Regular) to DGM (T) on Adhoc basis.

Ref: BSNL, N D, Hqrs.Ir.No. 451-15/2013-Pers (DPC)/14. dated 9.7.2014.

Kindly find enclosed a copy of the BSNL,ND. Hqrs. letter No. 451-15/2011-Pers (DPC)/Pt. dated 28.6.2012, on the above subject.

As per instructions contained in BSNLMS RR, 2009; the bench mark grading for considering the officers for promotion to the grade of DGM (T) is " **Very Good, no Adverse, not more than one Good**" in case of OC category and " **Very Good, no Adverse, not more than two Good**" in case of SC/ST category.

In the DOP&T letter No. 21011/1/2010-Estt.Adated 13.4.2010, the case of below bench mark, if any, has to be communicated to the executive concerned for representation and for its further objective consideration by the competent authority for upgrading of below bench mark case if found otherwise suitable.

Hence it is requested to take action in such cases as per list enclosed after verification of the ACRs from the ACR dossiers and intimate the decision of the competent authority to this office at the earliest so that to send onward

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transmission to BSNL, ND Hqrs.in time. It is also requested further to furnish a shown certificate to the effect that the executive concerned has gone through the ACR/APAR.

In addition to below bench mark cases as explained the above, there may be some discrepancies/shortcomings like **"Not Reviewed"/ "Not Available"** of some period of ACRs. In such cases, the reviewed copy of non reviewed ACR & ACR/APAR for missing period after taking action on below bench mark grading, if any may be sent otherwise, a certificate to the effect that ACR/APAR can't be reviewed/not available in such cases may be sent.

Heads of SSAs are requested to review all the particulars mentioned against each officer in the enclosed annexure and send compliance report to this office immediately along with required supporting documents.

This may be treated as Most Immediate.

Encl: As above

K. Oyyari
(K. OYYARI) 15/7/2014

सहायक महाप्रबंधक (स्टाँफ)

Assistant General Manager (Staff)

का. मःम.प्र.बी.एस.एन.एल. / O/o CGM,BSNL

तमिलनाडु परिमंडल,चेन्नै 6./ Tamilnadu Circle,Chennai-6

Copy to:

1. PS to GM (HR/Admn), O/o CGM, BSNL, TN Circle, Chennai-6.
2. PA to GM (NWP) CFA, O/o CGM, BSNL, TN Circle, Chennai-6.

The list of officers are to be considered for promotion to the Grade of DGM(Adhoc) (T)

S.	Seniority No.	Seniority no in DE(T) Regular as per Pers-I list	Staff No.	Name of the Officer	DD	MM	YYYY	CAT	SSA	Present circle	REM	Status	No.	Date	2007 -08	2008 -09	2009 -10	2010 -11	2011 -12	2012 -13	Remarks	
	10535	10535	37909	THANGAVELS	2	2	1961	OC	SLM	TN		Granted	174	04.02.2014	NA	NA	NA	NA				
	11596	11596	15602	A. LOUIS IRUDAYA RAJ	27	9	1954	OC	TR	TN	YES	Granted	175	04.02.2014	NA	NA	NA					
	13344.177	12149	15006	S. SUNDARAM	3	7	1954	SC	PY	TN		Granted	41	13.02.2014	*			6 - *			*BBM	
	13344.185	12152	15013	G. RAMACHANDRAN	5	9	1954	SC	ERD	TN		Granted	42	13.02.2014								, 1 - NR
	13344.187	12153	15017	S. SAMARAJ	6	6	1955	SC	VLR	TN		Granted	43	13.02.2014								7.4 - NA
	13344.198	12158	15027	S. ARIVUDDODI	9	3	1955	SC	C/AT	TN		Granted	45	13.02.2014		9 - *	*					*BBM
	13344.233	12168	16993	S. CHANDRAKUMARI	11	4	1958	SC	TNJ	TN		Granted	79	13.02.2014	*							*BBM
	13344.256	12177	17012	K. RAMASAMY	7	10	1955	SC	CBT	TN		Granted	82	13.02.2014		6 - * 6 - *						*BBM
	13344.534	12317	18945	S. SELVAKUMAR	16	1	1957	SC	VLR	TN		Granted	95	13.02.2014	*							*BBM
	13344.557	12327	18967	K. ANNADURAI	10	4	1959	SC	SLM	TN		Granted	97	13.02.2014			5.3 - *, 3 - *					*BBM
	13500	12353	16642	K. KARUNAMOORTHY	4	5	1956	OC	C.O.	TN		Granted	66	13.02.2014				7.8 - *** 9 - **, 3 - **, 3 - **				** review part not attested, *** not attested
	13524.1	12359	16666	M. RAMALINGAM	11	4	1956	OC	MSTR	TN		Granted	67	13.02.2014	*							*BBM
	13546	12379	16692	G. SWAMI NATHAN	17	9	1954	OC	C.O.	TN		Granted							4 - NR,			
	13558	12383	16703	G. MARTIN DHANARAJ	13	11	1955	OC	MA	TN		Granted	73	13.02.2014		5.8 - *						* Reporting page (5) missing
	13616	12406	16756	R. VANMATHI	27	8	1954	OC	VLR	TN		Granted	74	13.02.2014		6.4 - *						* BBM

NOTE : - BBM Below Bench MARK

NA Not available

NR Not reviewed